

Attorney Biography

Daniel N. Janich concentrates his practice in employee benefits, executive compensation and employment law. Mr. Janich counsels public and private corporations, tax exempt organizations, municipalities and executives on transactional and litigation matters involving retirement, executive and equity compensation, ESOPs and welfare plans. The broad scope of his practice includes plan design and administration, legal compliance, analysis of tax and securities issues for employee benefits and executive compensation plans and arrangements, and counsel of clients on benefit issues involved in mergers and acquisitions. His litigation and administrative agency experience also encompasses a wide range of employee benefits and employment matters with a special emphasis on executive compensation litigation.

Mr. Janich's professional accomplishments in employee benefits have been recognized by his peers by his induction as a Fellow of the American College of Employee Benefits Counsel (since 2006), and as a Member of Illinois Super Lawyers (since 2007) and Illinois Leading Lawyers (since 2013).

Mr. Janich is a frequent speaker and author on employee benefits and executive compensation topics, and is active in the American and Chicago Bar Associations, the National Center for Employee Ownership, the National Association of Stock Plan Professionals, the ESOP Association and the American Conference Institute. His articles have appeared in various professional publications, including *The Journal of Employee Ownership Law and Finance*, *Workspan*, *Family Advocate* and *Profit Sharing*. He is a co-author of the BNA treatise *ERISA Litigation*, a contributor and senior editor of the BNA treatise *Employee Benefits Law*, and co-author of the following NCEO books: *Beyond Stock Options*, *Selected Issues in Equity Compensation*, *Equity Compensation for Closely Held Corporations*, *The Decision-Makers Guide to Equity Compensation* and *Equity Compensation for Limited Liability Companies*.

Mr. Janich is current co-chair of the Reporting and Disclosure Subcommittee of the ABA Labor and Employment Law Section's Employee Benefits Committee. He is former Chair of the Chicago Bar Association's Employee Benefits Committee, past board member of the National Center for Employee Ownership, and former Senior Editor of *Employee Benefits Law*.

He is admitted to practice in Illinois, U.S. District Court and Trial Bar for the Northern District of Illinois, Seventh Circuit Court of Appeals, U.S Tax Court and U.S. Supreme Court. Mr. Janich received his law degree from The John Marshall Law School in Chicago and his masters of law degree in taxation from DePaul University College of Law. Mr. Janich is an active board member of not-for-profit organizations in health care and private education.

AVVO Rating 10.0 Superb