



Jamie Hawkins is the President and CEO of Benefit Technology Resources, the largest mid-market independent HR technology consulting firm in the United States. They have been instrumental in helping employers identify how the technology in today's marketplace can streamline the way they administer their entire HR "back-office" functions and stay compliant with healthcare reform. She has 17 years of industry experience and over 13 years specializing in Employee Benefits technology solutions for employer groups with 100- 10,000 employees. With over 300 providers in the technology sector she has the unique skills to help employers identify and vet the solutions which best fit their needs, budget, and timing.

Jamie also services as the Technology Director for the Benefits Advisors Network, a national organization.

Experience

- Areas of expertise include:
 - Healthcare Reform Audit (ACA) - verification of requirements tracking in payroll/HRIS/Benefits Systems (for example 1095-C and 1094-C, and hours worked for the look back period/stability).
 - Payroll, Human Resource Information Systems, Benefits Administration, Talent Management, Performance Management, Time Keeping and Onboarding software.
- BTR has managed hundreds of Payroll/HRIS/Benefits Administration RFP's and procurement projects for many large employers.
- BTR has a unique approach with employers that include an internal assessment of workflows and ROI evaluation as part of the technology audit.
- BTR will handle the full Request for Proposal (RFP process) for HR Technology projects. This process includes vetting, analysis, price negotiations, and contract review.

Marketplace Knowledge

- Understanding of data elements that need to be tracked to comply with healthcare reform.
- Vast knowledge of the strengths and weakness of the vast market of HR technology providers.
- Ability to match the client's needs with providers capabilities.
- HR Technology Audit for employers that will review their processes around: Payroll, Benefits Administration, HRIS, On-Boarding, Talent management, Recruitment, and Performance management practices to make recommendations for compliance, efficiencies, and workflows.
- Assistance with implementation of a new system and ongoing management of them post implementation.
- Understanding of fees providers should charge clients based on size and complexity.

